



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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To
The Chairman,
Coal India Ltd.
Kolkata.

Sub: Difficulties faced by CMPF members specially the widows in restarting or receiving pension.

Dear Sir,

For the entire life, executives/employees of CIL and its subsidiaries give their best for upliftment and betterment of the company. In return, they are entitled to benefits of a pension scheme. Earlier there was a time, when coal industry was mostly in private sector, and so, to manage pension scheme of employees, a government owned agency named CMPF was entrusted with the job. Gradually, the days of nationalization phase in coal industry began and we have seen this pension scheme managed by coal companies themselves. CCL and NCDC had their own wings to look after and manage pension schemes. The executives/employees were also relieved as they did not feel let down by any other outside agency for receiving pension benefits.

As the history tells us, gradually all these pension disbursing arms were merged with a single agency called CMPF which was entirely manned by personnel of non-coal producing organization. These people drafted implementation scheme in a rather un-imaginary style, which is more so in the present day circumstances where labour intensive industry is gradually shifting to technology oriented industry. This changeover is providing employment to a higher level of skilled category in place of unskilled category of yester years. This scenario necessitates the following changed requirement,

- i. Fixation and disbursement of First pension is a quite clumsy process for a new pensioner, retiring freshly. In this context, a widow's sufferings are easily understandable.
- ii. An executive requiring frequent change of preference for Pension disbursing banks due to change of places in his/her life time. Recent example of merger & demerger of various banks is also another factor.
- iii. Pension continuation to widower after death of spouse is a cumbersome process. Spouse is required to submit documents from the last place of working of deceased pensioner. Obtaining documents after a lapse of 20 to 30 years is quite troublesome and tedious job for any spouse.

To sort out these difficulties and to make executives/employees not to feel facing alien environment, it is requested that proper initiative at the highest level in CIL be made to rope in CMPF and other responsible agencies to streamline new guidelines for pension disbursement to widowers. For pension of spouse after death of pensioner, we propose only the following documents should be made mandatory:

- a. Death certificate.
- b. PPO (Pension Payment Order) of deceased.
- c. Proof of relationship with the pensioner i.e. husband or wife.
- d. Proof of address for communication, if any.
- e. Certified copy of Bank passbook where pension will be credited.
- f. Recent photo of the spouse(claimant).

On submission of the above documents to either CIL or Subsidiary company from where retired or pension paying banks, these should be forwarded by Registered AD post or electronically to CMPF Office so that pension may start at the earliest.

It is requested to take up the issue with the CMPFO and coal ministry in the interest of coal pensioners.

Regards,

P K SINGH RATHOR
Principal General Secretary

CC-- CMD/DP/DF, All subsidiary companies of CIL.
CMD/DP/D, Singareni Collieries Company Ltd, Kothagudam.
CMPF Commissioner, Dhanabd.
The Secretary, Ministry of Coal, Govt of India, New Delhi.